TOWN OF MECAN

MARQUETTE COUNTY, WISCONSIN

August 11, 2011

RESOLUTION NUMBER 06-2011

WHEREAS, The Town Of Mecan, does hereby recognize State Law (s.66.0509(1m), Wis Stat.) ACT 10. and

WHEREAS, The Town of Mecan has adopted the following Grievance Procedure this Day of August 11th, 2011. And this Grievance Procedure will placed in the towns permanent record book.

- 1. If the employee is a union employee, he/she must bring their grievance to their union steward. Then the union employee and their grievance person must bring the grievance before the Town of Mecan Board of Supervisors. If the grievant and the board of supervisors cannot resolve the dispute, then the Town of Mecan and the grievant will go before a State certified arbitrator. At this time the grievant and the Town of Mecan will deposit \$1000.00 in a special account for the start up cost of this arbitration. The arbitrators decision will be the final decision of the grievance. The looser of the grievance will pay all costs of the grievance.
- 2. If the employee is not a union employee the process will be the same as above less the union involvement.

NOW THEREFORE, BE IT RESOLVED, That the Town of Mecan, Marquette County, Wisconsin does hereby recognize this Grievance Procedure as the Towns Grievance Procedure in compliance with the State Of Wisconsin ACT 10. State law (s.66.0509(1m), Wis Stat.)

Dated: August 11, 2011

Town of Mecan Chairman

Supervisor

Supervisor

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ATTESTED: CLERK Lana J. Mehling